(Draft) Behaviour Policy On A Page: A Graduated Response to Behaviour

STAGE	Stage 1: Universal	Stage 2: Concerns	Stage 3: Complex
PUPILS	80% of pupils	15%	5%
	Relational Approach	3 'b's rules: 'Be Ready, Be Respectful, Be Safe'	→ Living Our Values ——→
PROVISION & SUPPORT	 Visible consistencies Clearly stated expectations Teach readiness for learning skills Acknowledge positive behaviours Consistent discipline Many more positive than negative interactions Dojos/Certificates 1: 1 Discussions Visual timetable/sharing change Individual in-class provision Consequences: A reminder/ redirection using symbols/ body language or words) of expected behaviour Warnings (there is no specified number- if more than 3 have been given a different response may be needed) Time out within/out of class Time in (some loss of time such as break times, lunch time. Consult Leadership Team if considering longer periods of time) A form of restorative justice such as writing a letter of 	 Consider safeguarding and Social Emotional Mental Health Consider the triggers- ABCC charts to analyse Consider SEND need- Somerset Graduated response Phone conversation with parent/carer Meeting with parent/carer Target card/Individual reward Give responsibilities Behaviour Support Plan with regular review (May form part of APDR) including targets Emotional Literacy Support Assistant (ELSA) advice Place2Be at lunchtimes Possible ELSA referral THRIVE Assessment Social skills intervention Regular home-school communication APDR targets Consequences: A verbal warning from the Head Teacher and a suitable response (e.g. the loss of some play). More serious planned consequence 	 Behaviour Support Plan with regular review Regular home-school communication EHCP Positive Handling Plan/Risk Assessment Mentoring Outside agency support Consequences: Suspension/Exclusion may be considered
OTHER INFO	All time-ins must be recorded in time-in book to enable analysis by Leadership Team	 Parents/carers informed. All persistent and serious behaviour incidents should be recorded on individual chronologies and copied to Leadership Team. All types of bullying will be reported to the Leadership Team. All On-Line Safety incidents must be reported in On-Line Safety Log 	 Any physical intervention to be recorded in 'Bound Book'. Leadership Team and parents/carers must be informed. All Peer-on-Peer Discrimination must be reported to Head Teacher who must report to Local Authority. Serious forms of unacceptable behaviour include physical assault, deliberate damage to property, stealing, leaving the school premises without permission, verbal abuse, refusal to work, and persistently disruptive behaviour.